

MUSTER ROLL

FORM XVI

[SEE RULE 78(1)(A)(III)]

Name and Address of Contractor : DUOS BRAIN MANAGEMENT SUPPORT SERVICES PVT LTD.
A-40,Pochnampur Extn, Gali No.1,Sector-23,Dwarka,
New Delhi-110077.

Name & Address of estt. in/under which contract is carried on: DLF JASOLA TOWER (A) NEW DELHI

Name & Address of Principal Employer : CUSHMAN & WAKEFIELD PMSI PVT LTD.
DLF BLD 08 14TH FLOOR DLF CYBER CITY GURGAON HARYANA

Nature and location of work : Facade maintenance at : DLF JASOLA TOWER (A) NEW DELHI

FOR THE MONTH OF SEP'2019

Sr. No.	NAME OF EMPLOYEE	FATHER NAME	SEX	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	Total Presents	Weekly Off	Holidays	Absent	Total Payable Days
1	MANISH BHATT	KHILANAND BHATT	M	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	P	P	P	WO	P	A	25	4	0	1	29
2	DEVID LAKRA	ATHNAS LAKRA	M	WO	P	P	P	P	P	P	WO	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	P	P	P	WO	P	25	5	0	0	30
3	JITENDRA KUMAR	JAI MANGAL PRASAD	M	P	P	P	P	P	P	WO	A	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	P	P	P	WO	P	25	4	0	1	29	
4	SHATROHAN SHAH	JAGDISH SHAH	M	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	P	WO	P	P	P	P	P	P	P	P	P	P	P	P	P	26	4	0	0	30	
5	JOGENDRA SINGH	BAHADUR SINGH	M	WO	P	P	P	P	P	P	WO	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	P	P	P	WO	P	25	5	0	0	30
6	SUMIT SINGH RATHOR	JOGENDRA SINGH RATHOR	M	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	A	A	WO	P	P	P	P	P	P	P	P	WO	P	24	4	0	2	28	
7	SUBODH KUMAR SINGH	PRADEEP SINGH	M	P	WO	P	P	P	P	P	A	WO	P	P	P	P	P	WO	P	P	P	P	P	P	P	P	P	P	P	P	P	WO	24	5	0	1	29	

For Dous Brain Management Support Services Pvt. Ltd.

Authorised Signatory

DUOS BRAIN MANAGEMENT SUPPORT SERVICES PVT LTD.,

CUSHMAN & WAKEFIELD PMSI PVT LTD DL/CPM/000380860

Principal Employer's CUSHMAN & WAKEFIELD PROPERTY

Address CUSHMAN & WAKEFIELD PVT LTD

DLF BLD NO.08 14TH FLOOR CYBER CITY

GURGAON HARYANA

Salary / Wages Register for the month of September, 2019

FORM XVII [(SEE RULE 78(1)(A)(i))]

Firm PF Number DL/CPM/000380860
Firm ESIC Number 2000102771000100

Page No. : 1

S.No. ID #	Particulars Employee Name F/H Name Designation P.F. Number Insurance Number	U.A.N.	Salary / Wage Rate BASIC H.R.A. CONVEY. WASH Total	Attendance W.D. H.D. C.L. E.L. P.D. INCENT	Earnings BASIC H.R.A. CONVEY. WASH INCENT SPL ALL BONUS LEAVE MEDICAL EXGRAT Total	Deductions E.P.F. E.S.I.C. ADVAN. LOAN LWFEE V.P.F. I.TAX MEAL MISC2 Total	Net payment	Signature with Revenue Stamp
1	MANISH BHATT KHLANAND BHATT CLEANER DL/CPM/38086/01383 2015259686		15400 0 1283 0 1332 0 18015.00	25.00 4.00 0.00 1.00 29.00 0.00	14887 0 1240 0 1288 0 17415	1786 131.00 0 0 0 0 1917.00	15498.00	By Bank Transfer
2	DEVID LAKRA ATHNAS LAKRA OPERATOR DL/CPM/38086/ 6924766647		15400 0 1283 0 1332 0 18015.00	25.00 5.00 0.00 0.00 30.00 0.00	14887 0 1283 0 1332 0 18015	1848 136.00 0 0 0 0 1984.00	16031.00	By Bank Transfer
3	JITENDRA KUMAR JAN MANGAL PRASAD CLEANER DL/CPM/38086/ 6922790892		15400 0 1283 0 1332 0 18015.00	25.00 4.00 0.00 1.00 29.00 0.00	14887 0 1240 0 1288 0 17415	1786 131.00 0 0 0 0 1917.00	15498.00	By Bank Transfer
4	SHATROHAN SHAH JAGDISH SHAH CLEANER DL/CPM/38086/ 6925292350		15400 0 1283 0 1332 0 18015.00	26.00 4.00 0.00 0.00 30.00 0.00	15400 0 1283 0 1332 0 18015	1848 136.00 0 0 0 0 1984.00	16031.00	By Bank Transfer
5	JOGENDRA SINGH BAHADUR SINGH SUPERVISOR DL/CPM/38086/ 6913662622		16962 0 1413 0 1467 0 19842.00	25.00 5.00 0.00 0.00 30.00 0.00	16962 0 1413 0 1467 0 19842	2035 149.00 0 0 0 0 2184.00	17658.00	By Bank Transfer
6	SUMIT SINGH RATHOR JOGENDRA SINGH RATHOR RAS DL/CPM/38086/ 6922185414		16962 0 1413 0 1467 0 19842.00	24.00 4.00 0.00 2.00 28.00 0.00	15831 0 1319 0 1369 0 18519	1900 139.00 0 0 0 0 2039.00	16480.00	By Bank Transfer

For Dous Brain Management Support Services Pvt. Ltd For Dous Brain Management Support Services Pvt. Ltd.

Authorised Signatory

Authorised Signatory

Principal Employer's CUSHMAN & WAKEFIELD PROPERTY
CUSHMAN & WAKEFIELD PMISIPV LID DLF BLD NO.08 14TH FLOOR CYBER CITY GURGAON HARYANA

Principal Employers **CUSHMAN & WAKEFIELD PROPERTY**
Address **CUSHMAN & WAKEFIELD PMSI PYT L**

**DLF BLD NO.08 14TH FLOOR CYBER CITY
GURGAON HARYANA**

Nature and Location DLF JASOLA TOWER (A) NEW DELHI

Salary / Wages Register for the month of September, 2019

FORM XVII [(SEE RULE 78(1))(A)(I)]

Firm PF Number DL/CPM/000380860
Firm ESIC Number 2000102771000100

Page No. : 2

Page No. : 2																
Particulars		Salary / Wage			Attendance			Earnings			Deductions			Net payment		Signature with Revenue Stamp
S.No.	Employee Name F/H Name Designation P.F. Number Insurance Number	BASIC H.R.A. CONVEY. WASH Total	SPL.ALL BONUS LEAVE MEDICAL	W.D. H.D. C.L. E.L. INCEN	S.L. C.H. W.P. P.D.	BASIC H.R.A. CONVEY. WASH INCEN	SPL.ALL BONUS LEAVE MEDICAL Total	PHONE ARREAR ARREAR EXGRAT Total	E.P.F. E.S.I.C. ADVAN. LOAN LWFEE	V.P.F. I.TAX MEAL MISC2 Total						
7	SUBODH KUMAR SINGH	16962	0	24.00	0.00	16397	0	0	1968	0						
DB3612	PRADEEP SINGH	0	1413	5.00	0.00	0	1366	0	144.00	0						
	FITTER	0	1467	0.00	1.00	0	1418	0	0	0						
	DL/CPM/38086/	0	0	0.00	29.00	0	0	0	0	0						
	6923612097	19842.00		0.00		19181	0	0.00	2112.00						17069.00	
Total						109764	0	0	13171	0						
						0	9144	0	966.00	0						
						0	9494	0	0	0						
						0	0	0	0	0						
							128402	0.00	14137.00						114265.00	
															By Bank Transfer	

For Dous Brain Management Support Services Pvt. Ltd.

Authorised Signatory

DUOS BRAIN MANAGEMENT SUPPORT SERVICES PVT LTD.,

CUSHMAN & WAKEFIELD PMSI PVT LTD DLF BLD NO.08 14TH FLOOR CYBER CITY GURGAON

DELHI

FORM XIX

SEE RULE 78(1)(B)

Page No. : 1

Slip #	Employee Name	Salary / Wage	Attendance	Earnings	Deductions	Employer Share Pension	Net payment	Signature
ID #	F/H Name	Rate	W.D.	SPL.ALL	BASIC	E.P.F.		
	Designation		H.D.	BONUS	H.R.A.	E.S.I.C.		
	P.F. Number		C.H.	LEAVE	CONVEY.	V.P.F.		
	Insurance Number		C.L.	WASH	WASH	I.TAX		
	D.O.J.		E.L.	MEDICAL	INCEN	MEAL		
			P.D.	EXGRATI		MISC2		
				Total		Total		
1	MANISH BHATT	15400	25.00	0	14887	0	1786	1240
DB1133	KHILANAND BHATT	0	4.00	0	0	0	131.00	546
	CLEANER	0	0.00	1240	0	0	0	565.99
	DL/CPM/38086/01383	1332	1.00	1288	0	0	0	0.00
	2015259686	0	29.00	0	0	0	0	0.00
	01/01/2018	18015.00	0.00	0	17415	0.00	1917.00	2351.99
								15498.00
								05/10/2019

DUOS BRAIN MANAGEMENT SUPPORT SERVICES PVT LTD.,

CUSHMAN & WAKEFIELD PMSI PVT LTD DLF BLD NO.08 14TH FLOOR CYBER CITY GURGAON

DELHI

FORM XIX

SEE RULE 78(1)(B)

Page No. : 1

Slip #	Employee Name	Salary / Wage	Attendance	Earnings	Deductions	Employer Share Pension	Net payment	Signature
ID #	F/H Name	Rate	W.D.	SPL.ALL	BASIC	E.P.F.		
	Designation		H.D.	BONUS	H.R.A.	E.S.I.C.		
	P.F. Number		C.H.	LEAVE	CONVEY.	V.P.F.		
	Insurance Number		C.L.	WASH	WASH	I.TAX		
	D.O.J.		E.L.	MEDICAL	INCEN	MEAL		
			P.D.	EXGRATI		MISC2		
				Total		Total		
2	DEVI LAKRA	15400	25.00	0	15400	0	1848	1250
DB3603	ATHNVS LAKRA	0	5.00	1283	0	0	136.00	598
	OPERATOR	0	0.00	1332	0	0	0	585.49
	DL/CPM/38086/	0	0.00	1332	0	0	0	0.00
	6924766647	18015.00	30.00	0	0	0	0	0.00
	01/01/2018		0.00	0	18015	0.00	1984.00	2433.49
								16031.00
								05/10/2019

DUOS BRAIN MANAGEMENT SUPPORT SERVICES PVT LTD.,

CUSHMAN & WAKEFIELD PMSI PVT LTD DLF BLD NO.08 14TH FLOOR CYBER CITY GURGAON

DELHI

FORM XIX

SEE RULE 78(1)(B)

Page No. : 1

Slip #	Employee Name	Salary / Wage	Attendance	Earnings	Deductions	Employer Share Pension	Net payment	Signature
ID #	F/H Name	Rate	W.D.	SPL.ALL	BASIC	E.P.F.		
	Designation		H.D.	BONUS	H.R.A.	E.S.I.C.		
	P.F. Number		C.H.	LEAVE	CONVEY.	V.P.F.		
	Insurance Number		C.L.	WASH	WASH	I.TAX		
	D.O.J.		E.L.	MEDICAL	INCEN	MEAL		
			P.D.	EXGRATI		MISC2		
				Total		Total		
3	JITENDRA KUMAR	15400	25.00	0	14887	0	1786	1240
DB3604	JAI MANGAL PRASAD	0	4.00	1240	0	0	131.00	546
	CLEANER	0	0.00	1288	0	0	0	565.99
	DL/CPM/38086/	1332	1.00	1288	0	0	0	0.00
	6922790892	0	29.00	0	0	0	0	0.00
	01/01/2018	18015.00	0.00	0	17415	0.00	1917.00	2351.99
								15498.00
								05/10/2019

Authorised Signatory

DUOS BRAIN MANAGEMENT SUPPORT SERVICES PVT LTD.,

CUSHMAN & WAKEFIELD PMSI PVT LTD DLF BLD NO.08 14TH FLOOR CYBER CITY GURGAON

DELHI
DLF JASOLA TOWER (A) NEW DELHI

Page No. : 2

Particulars		Salary / Wage		Attendance		Earnings		Deductions		Employer Share Pension Difference		Net payment		Signature	
Slip #	Employee Name	BASIC	SPL. ALL	W.D.	S.L.	BASIC	SPL. ALL	PHONE	E.P.F.	V.P.F.					
ID #	F/H Name	H.R.A.	BONUS	H.D.	C.H.	H.R.A.	BONUS	ARREAR	E.S.I.C.	I.TAX					
	Designation	CONVEY.	LEAVE	C.L.	W.P.	CONVEY.	LEAVE	ARREAR	ADVAN.	MEAL					
	P.F. Number	WASH	MEDICAL	E.L.	P.D.	WASH	MEDICAL	EXGRATT	LOAN	MISC2					
	Insurance Number	Total		INCEN		INCEN	Total	Total	LWFEE						
4	SHATROHAN SHAH	15400	0	26.00	0.00	15400	0	0	1848	0	1250	598	585.49	0.00	2433.49
DB3606	JAGDISH SHAH	0	1283	4.00	0.00	0	1283	0	136.00	0	0	0	0	0.00	16031.00
	CLEANER	0	1332	0.00	0.00	0	1332	0	0	0	0	0	0	0.00	05/10/2019
	DL/CPM/38086/	0	0	0.00	0.00	0	0	0	0	0	0	0	0	0.00	
	6925292350	01/01/2018	0	0.00	30.00	0	0	0	0.00	1984.00	2433.49	16031.00	05/10/2019		
		18015.00		0.00		18015	0	0	0.00	1984.00	2433.49	16031.00	05/10/2019		

DUOS BRAIN MANAGEMENT SUPPORT SERVICES PVT LTD.,
CUSHMAN & WAKEFIELD PMSI PVT LTD DLF BLD NO.08 14TH FLOOR CYBER CITY GURGAON

DELHI
DLF JASOLA TOWER (A) NEW DELHI

Page No. : 2

Particulars		Salary / Wage		Attendance		Earnings		Deductions		Employer Share Pension Difference		Net payment		Signature	
Slip #	Employee Name	BASIC	SPL. ALL	W.D.	S.L.	BASIC	SPL. ALL	PHONE	E.P.F.	V.P.F.					
ID #	F/H Name	H.R.A.	BONUS	H.D.	C.H.	H.R.A.	BONUS	ARREAR	E.S.I.C.	I.TAX					
	Designation	CONVEY.	LEAVE	C.L.	W.P.	CONVEY.	LEAVE	ARREAR	ADVAN.	MEAL					
	P.F. Number	WASH	MEDICAL	E.L.	P.D.	WASH	MEDICAL	EXGRATT	LOAN	MISC2					
	Insurance Number	Total		INCEN		INCEN	Total	Total	LWFEE						
5	JOGENDRA SINGH	16962	0	25.00	0.00	16962	0	0	2035	0	1250	785	644.87	0.00	17658.00
DB3610	BAHADUR SINGH	0	1413	5.00	0.00	0	1413	0	149.00	0	0	0	0	0.00	05/10/2019
	SUPERVISOR	0	1467	0.00	0.00	0	1467	0	0	0	0	0	0	0.00	
	DL/CPM/38086/	0	0	0.00	30.00	0	0	0	0	0	0	0	0	0.00	
	6913662622	01/01/2018	0	0.00		0	0	0	0.00	2184.00	2679.87	17658.00	05/10/2019		
		19842.00		0.00		19842	0	0	0.00	2184.00	2679.87	17658.00	05/10/2019		

DUOS BRAIN MANAGEMENT SUPPORT SERVICES PVT LTD.,
CUSHMAN & WAKEFIELD PMSI PVT LTD DLF BLD NO.08 14TH FLOOR CYBER CITY GURGAON

FORM XIX

SEE RULE 78(1)(B)

Authorised Signatory

Particulars		Salary / Wage		Attendance		Earnings		Deductions		Employer Share Pension Difference		Net payment		Signature	
Slip #	Employee Name	BASIC	SPL. ALL	W.D.	S.L.	BASIC	SPL. ALL	PHONE	E.P.F.	V.P.F.					
ID #	F/H Name	H.R.A.	BONUS	H.D.	C.H.	H.R.A.	BONUS	ARREAR	E.S.I.C.	I.TAX					
	Designation	CONVEY.	LEAVE	C.L.	W.P.	CONVEY.	LEAVE	ARREAR	ADVAN.	MEAL					
	P.F. Number	WASH	MEDICAL	E.L.	P.D.	WASH	MEDICAL	EXGRATT	LOAN	MISC2					
	Insurance Number	Total		INCEN		INCEN	Total	Total	LWFEE						
6	SUMIT SINGH RATHOR	16962	0	24.00	0.00	16962	0	0	1900	0	1250	650	0	0.00	16480.00
DB3611	JOGENDRA SINGH RATHOR	0	1413	4.00	0.00	0	1319	0	139.00	0	0	0	0	0.00	05/10/2019
	RAS	0	1467	0.00	2.00	0	1369	0	0	0	0	0	0	0.00	
	DL/CPM/38086/	0	0	0.00	28.00	0	0	0	0	0	0	0	0	0.00	
	6922185414	01/01/2018	0	0.00		0	0	0	0.00	2039.00	2501.87	16480.00	05/10/2019		
		19842.00		0.00		19842	0	0	0.00	2039.00	2501.87	16480.00	05/10/2019		

For Duos Brain Management Support Services Pvt. Ltd.

Authorised Signatory

DUOS BRAIN MANAGEMENT SUPPORT SERVICES PVT LTD.,
CUSHMAN & WAKEFIELD PMSI PVT LTD DLF BLD NO.08 14TH FLOOR CYBER CITY GURGAON

Salary / Wages Slip for the month of **September, 2019**

FORM XIX

SEE RULE 78(1)(B)

DLF JASOLA TOWER (A) NEW DELHI
 DELHI

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Slip # ID #	Particulars			Salary / Wage		Attendance			Earnings			Deductions			Employer Share		Net payment	Signature Date of Issue
	Employee Name F/H Name Designation P.F. Number Insurance Number	U.A.N. # D.O.J.		BASIC H.R.A. CONVEY. WASH	SPL.ALL BONUS LEAVE MEDICAL Total	W.D. H.D. C.L. E.L. INCEN	S.L. C.H. W.P. P.D.		BASIC H.R.A. CONVEY. WASH	SPL.ALL BONUS LEAVE MEDICAL INCEN Total	PHONE ARREAR ARREAR EXGRAT	E.P.F. E.S.I.C. ADVAN. LOAN LWFEE	V.P.F. I.TAX MEAL MISC2 Total	Pension Difference E.S.I.C. LWFER				
7	SUBODH KUMAR SINGH			16962	0	24.00	0.00		16397	0	0	1968	0	1250				
DB3612	PRADEEP SINGH FITTER DL/CPM/38086/ 6923612097	100364578382 01/01/2018		0	1413	5.00	0.00		0	1366	0	144.00	0	718				
				0	1467	0.00	1.00		0	1418	0	0	0	623.38				
				0	0	0.00	29.00		0	0	0	0	0	0.00				
					19842.00	0.00			0	19181	0	0.00	2112.00	2591.38			17069.00	05/10/2019

For Dous Brain Management Support Services Pvt. Ltd.

Authorised Signatory

[Signature]

Authorised Signatory

For Dous Brain Management Support Services Pvt. Ltd.



Corporate Office : A-40, Pochanpur Extension, Gali No.-1, Near Sector -23, Dwarka, New Delhi-77
Tel - 011-65857768, 9810124655, 9810220105
Email : dbmssindia@yahoo.com www.dbmss.in

Date: 07TH October'2019

TO WHOMSOEVER IT MAY CONCERN

This is to certify that the EPF and ESI (employee & employer's contribution) of the following employees, employed for Facade Maintenance Services at DLF JASOLA TOWER (A), NEW DELHI has been deducted by us from their wages for the month of September'2019 and will be deposited to the statutory authorities vide PF Challan dated 15 October'2019 and ESI Challan dated 15 October'2019 ESI & PF numbers of individual employee share are mentioned below.

Copies of the EPF and ESI Challan are enclosed here with.

Employee Code	Name of Employee	Father's Name	Designation	EPF CQNT.	ESI number	ESI CONT	UAN NO
DB133	MANISH BHATT	KHILANAND BHATT	RAS	3121	2015259686	568	1000250955581
DB3603	DEVID LAKRA	ATHNAS LAKRA	OPERATOR	3850	6924766647	589	100761490819
DB3604	JITENDRA KUMAR	JAI MANGAL PRASAD	CLEANER	3721	6922790892	568	1001765666601
DB3606	SHATROHAN SHAH	JAGDISH SHAH	CLEANER	3850	6925292350	589	100761698478
DB3610	JOGENDRA SINGH	BAHADUR SINGH	SUPERVISOR	4240	6913662622	646	100415540718
DB3611	SUMIT SINGH RATHOR	JOGENDRA SINGH RATHOR	RAS	3958	6922185414	602	100369171366
DB3612	SUBODH KUMAR SINGH	PRADEEP SINGH	FITTER	4100	6923612097	624	100364578382

For Duos Brain Management Support Services Pvt Ltd
For Duos Brain Management Support Services Pvt. Ltd.

Authorized Signatory

Authorised Signatory

Account Statement

Customer Name	DUOS BRAIN MANAGEMENT SUPPORT		Account No :201000941638		IndusInd Bank		
From Date	07-Oct-19	To Date	11-Oct-19				
Bank Reference	Value Date	Transaction Date & Time	Type	Payment Narration	Debit	Credit	Available Balance
'000218591934	11 Oct 2019	'11-OCT-19 13:41:49	Credit	NEFT/N284190951805138/DUOS BRAIN MANAGEMENT SUPPOR/01327630000085/PAYMENT TXN/000218591934 /PAYMENT TXN		180000.00	190617.43
742810	11 Oct 2019	'11-OCT-19 13:16:27	Debit	bqll/Zone Serial I 5121/	8141.00		10617.43
'000218563813	11 Oct 2019	'11-OCT-19 12:49:26	Debit	N/DB427411019 /SUSHIL KUMAR P/INDBN1102384080/	10061.00		18758.43
'000218563809	11 Oct 2019	'11-OCT-19 12:49:25	Debit	N/DB304311019 /VIKASH KUMAR V/INDBN1102384074/	13136.00		28819.43
'000218563807	11 Oct 2019	'11-OCT-19 12:49:25	Debit	N/DB28811019 /SONU KHAN /INDBN1102384072/	11915.00		41955.43
'000218563802	11 Oct 2019	'11-OCT-19 12:49:25	Debit	N/DB356711019 /PRADEEP KUMAR /INDBN1102384067/	12240.00		53870.43
'000218563801	11 Oct 2019	'11-OCT-19 12:49:24	Debit	N/DB351511019 /DEVENDER KUMAR/INDBN1102384065/	407.00		66110.43
'000218563799	11 Oct 2019	'11-OCT-19 12:49:23	Debit	N/DB215211019 /ROHIT KUMAR V//INDBN1102384063/	13136.00		66517.43
'000218563797	11 Oct 2019	'11-OCT-19 12:49:23	Debit	N/DB179511019 /MAHENDRA SINGH/INDBN1102384060/	11046.00		79653.43
'000218563792	11 Oct 2019	'11-OCT-19 12:49:23	Debit	N/DB476011019 /BAHARUL ISLAM /INDBN1102384054/	10007.00		90699.43
'000218563795	11 Oct 2019	'11-OCT-19 12:49:22	Debit	N/DB01211019 /RAHUL /INDBN1102384056/	11915.00		100706.43
'000218563791	11 Oct 2019	'11-OCT-19 12:49:22	Debit	N/DB472011019 /SUNIL KUMAR MA/INDBN1102384052/	9119.00		112621.43
'000218563785	11 Oct 2019	'11-OCT-19 12:49:21	Debit	N/DB267311019 /BRU KISHORE /INDBN1102384046/	9426.00		121740.43
'000218563782	11 Oct 2019	'11-OCT-19 12:49:21	Debit	N/DB47511019 /ABHISHEK /INDBN1102384042/	2778.00		131166.43
'000218563778	11 Oct 2019	'11-OCT-19 12:49:20	Debit	N/DB47611019 /VRANDAVAN SING/INDBN1102384039/	3866.00		133944.43
'000218563776	11 Oct 2019	'11-OCT-19 12:49:20	Debit	N/DB328311019 /AMARJIT KUMAR /INDBN1102384036/	6324.00		137810.43
'000218563770	11 Oct 2019	'11-OCT-19 12:49:20	Debit	N/DB326511019 /RAFIKUL /INDBN1102384032/	3295.00		144134.43
'000218563768	11 Oct 2019	'11-OCT-19 12:49:19	Debit	N/DB460611019 /SHANKAR KUMAR /INDBN1102384030/	8488.00		147429.43

'000217827318	07 Oct 2019	'07-OCT-19 14:03:55	Debit	N/DB2448071019 /SUNEEL KUMAR /INDBN07101687924/	13945.00		5529098.43
'000217827316	07 Oct 2019	'07-OCT-19 14:03:55	Debit	N/DB3535071019 /JITENDRA KUMAR/INDBN07101687923/	12678.00		5543043.43
'000217827312	07 Oct 2019	'07-OCT-19 14:03:55	Debit	N/DB2440071019 /LALAN JHA /INDBN07101687920/	12678.00		5555721.43
'000217827308	07 Oct 2019	'07-OCT-19 14:03:55	Debit	N/DB2356071019 /RAM KISHUN /INDBN07101687916/	12678.00		5566399.43
'000217827307	07 Oct 2019	'07-OCT-19 14:03:54	Debit	N/DB2369071019 /SANTOSH PRASHA/INDBN07101687914/	12678.00		5581077.43
'000217827300	07 Oct 2019	'07-OCT-19 14:03:54	Debit	N/DB2339071019 /SURYA PRAKASH /INDBN07101687911/	14306.00		5593755.43
'000217827297	07 Oct 2019	'07-OCT-19 14:03:53	Debit	N/DB2357071019 /RITIL YADAV /INDBN07101687909/	12540.00		5608061.43
'000217827293	07 Oct 2019	'07-OCT-19 14:03:53	Debit	N/DB3605071019 /AMOD KUMAR SIN/INDBN07101687907/	17658.00		5620601.43
'000217827289	07 Oct 2019	'07-OCT-19 14:03:52	Debit	N/DB2355071019 /PANKAJ KUMAR S/INDBN07101687905/	12678.00		5638259.43
'000217827286	07 Oct 2019	'07-OCT-19 14:03:52	Debit	N/DB3612071019 /SUBODH KUMAR S/INDBN07101687900/	17069.00		5650937.43
'000217827283	07 Oct 2019	'07-OCT-19 14:03:52	Debit	N/DB215071019 /RAKESH /INDBN07101687899/	12678.00		5668006.43
'000217827277	07 Oct 2019	'07-OCT-19 14:03:51	Debit	N/DB3611071019 /SUMIT SINGH RA/INDBN07101687896/	16480.00		5680684.43
'000217827272	07 Oct 2019	'07-OCT-19 14:03:51	Debit	N/DB214071019 /RAJESH /INDBN07101687893/	12678.00		5697164.43
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'000217827264	07 Oct 2019	'07-OCT-19 14:03:50	Debit	N/DB3606071019 /SHATROHAN SHAH/INDBN07101687889/	16031.00		5727500.43
'000217827260	07 Oct 2019	'07-OCT-19 14:03:50	Debit	N/DB11950071019 /VIJAY KUMAR /INDBN07101687884/	12678.00		5743531.43
'000217827256	07 Oct 2019	'07-OCT-19 14:03:49	Debit	N/DB3604071019 /JITENDRA /INDBN07101687883/	15498.00		5756209.43
'000217827253	07 Oct 2019	'07-OCT-19 14:03:49	Debit	N/DB1685071019 /PANKAJ KUMAR P/INDBN07101687882/	12678.00		5771707.43
'000217827249	07 Oct 2019	'07-OCT-19 14:03:48	Debit	N/DB3603071019 /DEVID LAKRA /INDBN07101687879/	16031.00		5784385.43
'000217827243	07 Oct 2019	'07-OCT-19 14:03:48	Debit	N/DB143071019 /BALARAM /INDBN07101687874/	12678.00		5800416.43
'000217827239	07 Oct 2019	'07-OCT-19 14:03:47	Debit	N/DB1133071019 /MANISH BHATT /INDBN07101687872/	15498.00		5813094.43
'000217827237	07 Oct 2019	'07-OCT-19 14:03:47	Debit	N/DB1356071019 /SHAILENDRA PAN/INDBN07101687870/	14799.00		5828592.43
'000217827233	07 Oct 2019	'07-OCT-19 14:03:47	Debit	N/DB4362071019 /RAM AWDH /INDBN07101687868/	9597.00		5843391.43
'000217827227	07 Oct 2019	'07-OCT-19 14:03:46	Debit	N/DB1335071019 /AMOD KUMAR SR/INDBN07101687864/	15360.00		5852988.43
'000217827221	07 Oct 2019	'07-OCT-19 14:03:46	Debit	N/DB2580071019 /LAKHAN BHOKAT/INDBN07101687860/	11386.00		5868348.43
'000217827219	07 Oct 2019	'07-OCT-19 14:03:46	Debit	N/DB1257071019 /RADHEY SHYAM /INDBN07101687857/	10852.00		5879734.43



Establishment Code & Name	DLCPM1526896000	DUOS BRAIN MANAGEMENT SUPPORT SERVICES PRIVATE	Dues for the wage month of	September,2019
Address :	A-40, POCHANPUR EXTN., GALO NO.-1,, SECTOR-3, DWARKA, NEW DELHI, SOUTH WEST, DELHI			

Total Subscribers :	EPF	EPS	EDLI
	13	13	13
Total Wages :	1,98,615	4,00,004	

SL.	PARTICULARS	A/C.01 (Rs.)	A/C.02 (Rs.)	A/C.10 (Rs.)	A/C.21 (Rs.)	A/C.22 (Rs.)	TOTAL
1	Administration Charges	0	993	0	0	0	993
2	Employer's Share Of	8,059	0	15,773	945	0	24,777
3	Employee's Share Of	23,832	0	0	0	0	23,832
Grand Total : Forty-Nine Thousand Six Hundred Two Rupees Only							

(Only for offline payment in case permitted by EPFO)

FOR BANKS USE ONLY	
Amount Received	
Date of presentation of	
Date of Realisation of	
SBI Branch Name	
SBI Branch Code	

FOR ESTABLISHMENT USE		(To be manually filled by)
Cheque/DD No.		Date:
Cheque/DD drawn bank &		
Name of the Depositor-----		
Date of Deposit-----		
Signature of the	Mobile No.	

(This is a system generated challan on 15-OCT-2019 13:58, the particulars shown in this challan are populated from the Electronic Challan Cum Return (ECR) uploaded by the establishment for the specified month and year.

Note :- The following amounts are being remitted directly by Government of India on account of PMRPY and PMPRPY-
A/C no.4 (Fund for Development of Minorities)

A) A/C no 1 (Employer share) (Rs.) -

B) A/C no 10 (Pension fund) (Rs.) -

C) Total (A + B) (Rs.) - _____

D) Total remittance by Employer (Rs.) - 49,602

E) Total amount of uploaded ECR (C + D) (	49,602
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कर्मचारी भविष्य निधि संजोत
Employees' Provident Fund Organization
भविष्य निधि भवन, १४, भिकाजी कामा प्लेस, नई दिल्ली - ११००६६
Bhavishya Nidhi Bhawan, 14, Bhikaji Cama Place, New Delhi - 110066

Generated On 16/10/2019 08:54:

Payment Confirmation Receipt

TRRN No :	1011910022454
Challan Status :	Payment Confirmed
Challan Generated On :	15-OCT-2019 13:58:49
Establishment ID :	DLCPM1526896000
Establishment Name :	DUOS BRAIN MANAGEMENT SUPPORT SERVICES PRIVATE LIMITED
Challan Type :	Monthly Contribution Challan
Total Members :	13
Wage Month :	SEP-2019
Total Amount (Rs) :	49,602
Account-1 Amount (Rs) :	31,891
Account-2 Amount (Rs) :	993
Account-10 Amount (Rs) :	15,773
Account-21 Amount (Rs) :	945
Account-22 Amount (Rs) :	0
Payment Confirmation Bank :	State Bank of India
CRN :	002151019890732
Payment Date :	15-OCT-2019
Payment Confirmation Date :	15-OCT-2019





EMPLOYEES PROVIDENT FUND
ELECTRONIC CHALLAN CUM RETURN (ECR)

Name of Establishment		DUOS BRAIN MANAGEMENT SUPPORT SERVICES PRIVATE LIMITED			
Establishment Id	DLCPM1526896000		LIN	1572819453	
Wage Month	SEP-2019		Return Month	OCT-2019	
Contribution Rate (%)	12		ECR Type	ECR	
Salary Disbursement Date	07-OCT-2019		Uploaded Date Time	15-OCT-2019 13:58	
Exemption Status	Unexempted		TRRN Number		
Remarks	SALARY FOR THE MONTH OF SEPTEMBER		ECR Id	36636032	
Total Members	13				
Contribution and Remittance Details (In Rupees) :					
Total EPF Contribution Remitted		23,832	Total EPS Contribution Remitted		15,773
Total EPF-EPS Contribution Remitted		8,059	Total Refund Advance		0
PMRPY Upfront Benefit Details (In Rupees) :					
Total PMRPY Upfront EPF Amount		0	Total PMRPY Upfront EPS Amount		0
PMRPY benefit remarks					

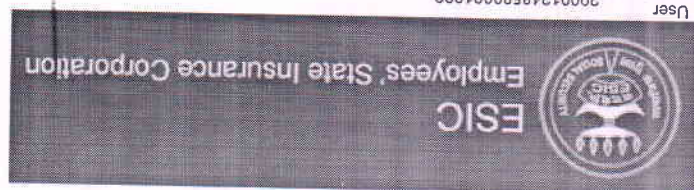
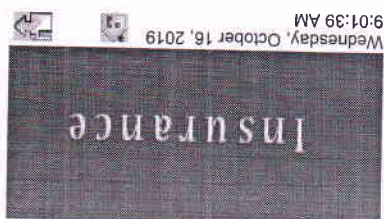
Member Details :-

Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds		Upfront PMRPY Benefit		Posting Location of the member
		ECR	Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days			Pension Share	ER PF Share	
1	100081296951	Amod Kumar Singh	AMOD KUMAR SINGH	19,842	16,962	15,000	15,000	2,035	1,250	785	0	0	0	-	-	N.A.
2	100709167159	Chotu Kumar Mandal	CHOTU KUMAR MANDAL	18,015	15,400	15,000	15,000	1,848	1,250	598	0	0	0	-	-	N.A.
3	100761490819	Devid Lakra	DEVID LAKRA	18,015	15,400	15,000	15,000	1,848	1,250	598	0	0	0	-	-	N.A.

Sl. No.	UAN	Name as per		Wages					Contribution Remitted					Refunds		Uprfront PMRPY Benefit		Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days	Pension Share	ER PF Share					
4	100176566601	Jitendra Kumar	JITENDRA KUMAR	17,415	14,887	14,887	14,887	1,786	1,240	546	1	0	-	-	N.A.			
5	100415540718	Jogendra Singh	JOGENDRA SINGH RATHOR	19,842	16,962	15,000	15,000	2,035	1,250	785	0	0	-	-	N.A.			
6	100025095581	Manish Bhatt	MANISH BHATT	17,415	14,887	14,887	14,887	1,786	1,240	546	1	0	-	-	N.A.			
7	100622395734	Medhu Ray	MEGHU RAY	17,415	14,887	14,887	14,887	1,786	1,240	546	1	0	-	-	N.A.			
8	100270717150	Pawan Kumar	PAWAN KUMAR	19,842	16,962	15,000	15,000	2,035	1,250	785	0	0	-	-	N.A.			
9	100761585989	Sanjay Kumar Singh	SANJAY KUMAR SINGH	13,211	11,293	11,293	11,293	1,355	941	414	8	0	-	-	N.A.			
10	100761698478	Shatrohan Shah	SHATROHAN SHAH	18,015	15,400	15,000	15,000	1,848	1,250	598	0	0	-	-	N.A.			
11	100364578382	Subodh Kumar Singh	SUBODH KUMAR SINGH	19,181	16,397	15,000	15,000	1,968	1,250	718	1	0	-	-	N.A.			
12	100369171366	Sumit Singh Rathor	SUMIT SINGH RATHAUR	18,519	15,831	15,000	15,000	1,900	1,250	650	2	0	-	-	N.A.			
13	100372885838	Surindra Kumar	SURENDRA KUMAR	15,613	13,347	13,347	13,347	1,602	1,112	490	4	0	-	-	N.A.			

PMRPY Benefit Not Given Remarks :-

Reason Code	Reason Name
EC10001	ECR already filed for this member
EC10002	Parallel Employment: ECR already filed for this
EC10003	Benefit already availed for this member
EC10004	Gross/EPF wages greater than 15,000/-
EC10005	Mismatch in EPF and EPS wages
EC10006	Mismatch in Due and Remitted values



User
Login:

20001248580001099

Monthly Contribution > Online Challan Status

Wednesday, October 16, 2019
9:01:39 AM

Transaction Details		Print	Close
Transaction status:	Transaction Completed Successfully		
Employer's Code No:	20001248580001099		
Employer's Name:	Duos Brain Management Support Services Private Limited		
Challan Period:	Sep-2019		
Challan Number:	02019132027337		
Challan Created Date	15-10-2019 10:35:00		
Challan Submitted Date	15-10-2019 16:05:45		
Amount Paid:	31761.00		
Transaction Number:	192680186627		

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Employees' State Insurance Corporation

Contribution History Of 20001248580001099 for Sep2019

Total IP Contribution		Total Employer Contribution		Total Contribution	Total Government Contribution		Total Monthly Wages
5,977.00		25,784.00		31,761.00	0.00		793,336.00
SNo.	Is Disable	IP Number	IP Name	No. Of Days	Total Wages	IP Contribution	Reason
1	-	2011746314	SANJAY KUMAR SINGH	22	13211.00	100.00	-
2	-	2015110844	SOHIDUL ISLAM	29	15263.00	115.00	-
3	-	2015259686	MANISH BHATT	29	17415.00	131.00	-
4	-	2015406944	RAJ NARAYAN SHARMA	29	14148.00	107.00	-
5	-	2015516763	RAJESH KUMAR	30	13936.00	105.00	-
6	-	2015588891	KULDEEP	30	15108.00	114.00	-
7	-	2015707098	MADAN KUMAR	30	16448.00	124.00	-
8	-	2015707152	DILIP KUMAR RATHOR	30	19929.00	150.00	-
9	-	2015718759	MOSTOFA ALI	30	17279.00	130.00	-
10	-	2016095604	GUNJAN	28	13021.00	98.00	-
11	-	2016207417	CHHOTELAL	30	14360.00	108.00	-
12	-	2016476935	SUNEEL KUMAR	30	13363.00	101.00	-
13	-	2016786381	SAIDUL ISLAM	29	15263.00	115.00	-
14	-	2016862043	RAJKUMAR KARPENTAR	30	14636.00	110.00	-
15	-	2016939436	VIRENDRA	29	13487.00	102.00	-
16	-	2016946147	SURAJ KUMAR	30	16448.00	124.00	-
17	-	2016970576	IMDADUL HAQUE TALUKDAR	30	15789.00	119.00	-
18	-	2016970596	ASHRAFUL ALAM	29	15263.00	115.00	-

SNo.	Is Disable	IP Number	IP Name	No. Of Days	Total Wages	IP Contribution	Reason
48	-	6924709477	MEGHU RAY	29	17415.00	131.00	-
49	-	6924766647	DAVID LAKRA	30	18015.00	136.00	-
50	-	6925292350	SHATROHAN SHAH	30	18015.00	136.00	-
51	-	6925320471	CHOTU KUMAR	30	18015.00	136.00	-
52	-	2015647198	RAJENDAR KUMAR	0	0.00	0.00	On Leave
53	-	2015885491	MAHIBUL TALUKDAR	0	0.00	0.00	On Leave
54	-	2016905183	MUNJUR HUSSAIN	0	0.00	0.00	On Leave
55	-	2017232937	OMAPAL	0	0.00	0.00	On Leave
56	-	2015261349	SATYAVEER	0	0.00	0.00	On Leave
57	-	2015813227	LALIT	0	0.00	0.00	On Leave
58	-	2017047547	ABHISHEK KUMAR	0	0.00	0.00	On Leave
59	-	2017590516	ASPHAK	0	0.00	0.00	On Leave
60	-	2017590596	SAIFUL ISLAM TALUKDAR	0	0.00	0.00	On Leave
61	-	2017597551	DIPANKAR SWARNAKR	0	0.00	0.00	On Leave
62	-	6923273671	ASHOK	0	0.00	0.00	On Leave
63	-	2015688329	RAM PRASAD	0	0.00	0.00	On Leave
64	-	2015898194	NARAYAN KHTHWAY	0	0.00	0.00	On Leave
65	-	2016136910	VIPINKUMAR	0	0.00	0.00	On Leave
66	-	2017098960	HARUN ALI	0	0.00	0.00	On Leave
67	-	2017283105	DHARMENDRA VARMA	0	0.00	0.00	On Leave
68	-	2017381034	SHIVAM VERMA	0	0.00	0.00	On Leave
69	-	2017590577	MAHABUR RAHMAN	0	0.00	0.00	On Leave
70	-	6923951297	TALUKDAR	0	0.00	0.00	On Leave
71	-	2016450535	RAHUL	0	0.00	0.00	On Leave
72	-	2016686550	MAHESH CHOUDHARY	0	0.00	0.00	On Leave
73	-	2017029963	CHANDAN SINGH	0	0.00	0.00	On Leave
74	-	2017113588	ABDUR ROHIM	0	0.00	0.00	On Leave
75	-	2017189989	RAHUL GIRI	0	0.00	0.00	On Leave
	-		VIPIN PASWAN	0	0.00	0.00	On Leave

SNo.	Is Disable	IP Number	IP Name	No. Of Days	Total Wages	IP Contribution	Reason
19	-	2016976895	ANGAD RAI	30	19842.00	149.00	-
20	-	2017083724	JUGESH KUMAR	30	12140.00	92.00	-
21	-	2017260747	AMRENDRA KUMAR	30	19842.00	149.00	-
22	-	2017289355	MANTU KUMAR	30	10814.00	82.00	-
23	-	2017390577	NAND KUMAR	30	10511.00	79.00	-
24	-	2017394310	MAHENDRA	30	10511.00	79.00	-
25	-	2017579797	AMARJIT KUMAR	30	12140.00	92.00	-
26	-	2017590513	LOKESH KUMAR	28	9810.00	74.00	-
27	-	2017596113	SANDEEP KUMAR	27	10101.00	76.00	-
28	-	2017619379	AJIT KUMAR YADAV	29	10564.00	80.00	-
29	-	2017635972	NITISH KUMAR	28	16813.00	127.00	-
30	-	2017635981	HARI MOHAN	29	15899.00	120.00	-
31	-	2017657317	RAJENDRA	30	11540.00	87.00	-
32	-	2017657362	ANIL KUMAR	25	10740.00	81.00	-
33	-	2017680561	UMESH	28	13021.00	98.00	-
34	-	2017727328	SUBHASH	28	10199.00	77.00	-
35	-	6713181656	PRAVEEN SHARMA	30	15872.00	120.00	-
36	-	6913662622	YOGENDER SINGH	30	19842.00	149.00	-
37	-	6913662626	Amod Kumar	30	19842.00	149.00	-
38	-	6921359943	PAWAN KUMAR	30	19842.00	149.00	-
39	-	6922120717	MUNNA SINGH	30	18015.00	136.00	-
40	-	6922120730	DEVENDER	29	19181.00	144.00	-
41	-	6922185414	SUMIT	28	18519.00	139.00	-
42	-	6922256876	SANTOSH KUMAR	30	19842.00	149.00	-
43	-	6922458599	DILIP KUMAR	30	19929.00	150.00	-
44	-	6922790892	JITENDER KUMAR	29	17415.00	131.00	-
45	-	6923215617	NILESH PANDEY	30	19929.00	150.00	-
46	-	6923471891	SURENDER KUMAR	26	15613.00	118.00	-
47	-	6923612097	SUBODH KUMAR	29	19181.00	144.00	-



Corporate Office : A-40, Pochanpur Extension, Gali No.-1, Near Sector -23, Dwarka, New Delhi-77
Tel - 011-65857768, 9810124655, 9810220105
Email : dbmssindia@yahoo.com www.dbmss.in

Certificate of Compliance

I, Jaibir S Yadav, the undersigned, resident of B-1166, PALAM VIHAR, ANSATS PALAM VIHAR, GURGAON, HARYANA-122001, authorized representative of M/s Duos Brain Management Support Services Pvt Ltd. (Contractor) appointed by the company having its registered office at A-40, Pochanpur extension, Gali No-1, Near Sector -23, Dwarka, New Delhi -110077 for providing Façade maintenance services to the **CUSHMAN & WAKEFIELD PROPERTY MANAGEMENT SERVICES INDIA PVT LTD.** vide by Agreement dated 01/01/2018 to 31/03/2020 do hereby confirm that to the best of my knowledge and information gathered from the record as on the date of this certificate there is no default /contravention committed by the contractor during the discharge of contractual obligations and relating to the services by the contractor under any of the acts / statutes / enactments or any rules, regulations, guidelines, order, or notifications including but not limited to laws relating to fire, environment, health and safety etc. as may be applicable from time to time, non-compliance of which may entail civil and criminal liabilities against the Company/Project during the tenure of the said Contract/Agreement.

I further undertaken and confirm that M/s. Duos Brain management Support Services Pvt Ltd (Contractor) on whose behalf I am acting as authorized representative, shall be solely held accountable/responsible for any of the violations of aforesaid statutes/ enactments, rules, regulations etc. during the currency of the said Contract/Agreement.

For Duos Brain Management Support Services Pvt. Ltd.

Signature

Name : Mr. Gandhiji Sahoo

Designation: Manager (Admin & Accounts) Signatory

Name of the Project: Façade maintenance

CUSHMAN & WAKEFIELD PROPERTY MANAGEMENT

SERVICES INDIA PVT LTD.

(DLF JASOLA TOWER (A) NEW DELHI)

Date: 07th October'2019

For the Month: September'2019



Corporate Office : A-40, Pochanpur Extension, Gali No.-1, Near Sector -23, Dwarka, New Delhi-77
Tel - 011-65857768, 9810124655, 9810220105
Email : dbmssindia@yahoo.com www.dbmss.in

TO WHOMSOEVER IT MAY CONCERN

DECLARATION

We, DUOS BRAIN MANAGEMENT SUPPORT SERVICES PVT LTD, the undersigned, engaged by CUSHMAN & WAKEFIELD PROPERTY MANAGEMENT SERVICES INDIA PVT LTD, provide services of FACADE CLEANING.

The mentioned services have been performed by us DLF JASOLA TOWER (A) at NEW DELHI city during the period **October 2019** vide by Agreement dated- 01/01/2018 for which Invoice No..... dated. were issued by us.

For provision of these services, as claimed through the above specified invoices, and for the same, the ownership or right to use of none of the materials have been transferred to CUSHMAN & WAKEFIELD PROPERTY MANAGEMENT SERVICES INDIA PVT LTD, or to their Client or their Representative at any point of time.

Particulars Amount

Amount of Material Supplied/Sold:

NIL

Amount of VAT Charged:

NIL

For Dous Brain Management Support Services Pvt. Ltd.

Authorised Signatory

Signature--

Name: Gandhiji Sahoo

Designation: Manager (Admin & Accts)

Date: 07TH October 2019

Certificate of compliance (For Compliance of provisions of various labour enactment)

Sep-19 Duos Brain Management Support Services Pvt Ltd.

DLF JASOLA TOWER (A)

Agreement Dated : 01/01/2018

Project : Facade cleaning

S.No	Name of the Act	Yes	No	Remarks
1	Employees Provident Fund	✓		
2	& Miscellaneous Provisions Act, 1952	✓		
3	I have been allotted PF code number	✓		
4	from PF authorities	✓		
5	Return Form , Records to be maintained	✓		
6	& submitted for new joiners			
7	Form 2 nomination & declaration form to be	✓		
8	submitted for new joiners			
9	Forms 5 return of employees	✓		
10	qualifying for M ship			
11	Form 6 annual statement of contribution	✓		
12	Form 10 return of members	✓		
13	leaving the service			
14	Form 11 declaration by person taking up			
15	employment in an estd.	✓		
16	Form 12 A statement of contribution	✓		
17	Inspection book maintained for	✓		
18	observation of inspector			
19	Any other provision not mentioned above	✓		
20	Payment of wages act , 1935	✓		
21	Payment of wages by 7th of each month	✓		
22	Certification of rep. of the company on the			
23	original wage register of the payment	✓		
24	made to the labour			
25	Payment of overtime as per act	✓		
26	Abstract of the act and rules and tamil and	✓		
27	english displayed			
28	Return Form , Records to be maintained	✓		
29	& submitted to the authorities			
30	Form 1 register of fines	✓		
31	Form II register of deductions for damage	✓		
32	& loss			
33	Form III register of advance	✓		
34	Wage slip issued	✓		
35	Any other provision not mentioned above	✓		
36	Minimum wages act 1948	✓		
37	Payment of minimum wage by the	✓		
38	contractor as per the notification issued by			
39	the govt. authorities			
40	Display an abstract of the act in Tamil & Eng	✓		
41	Any other provision not mentioned above	✓		

For Duos Brain Management Support Services Pvt. Ltd.

Authorised Signatory

[Certificate of compliance (For Compliance of provisions of various labour enactment)

Sep-19 Dous Brain Management Support Services Pvt Ltd.
DLF JASOLA TOWER (A)
Agreement Dated : 01/01/2018

Project : Facade cleaning

S. No	Name of the Act	Yes	No	Remarks
1	ID card being rec. by auth & dist. To empl.	✓		
2	Form 7 (Return of declaration form) is			
	being sent in time	✓		
3	Accident book is maintained in Form 15	✓		
4	Accident report in form 16 is being sent to	✓		
	the ESI local office and dispensary			
5	Form 6 (Return of contribution) are being			
	submitted in time			
6	Any other provision not mentioned above	✓		
7	Women's compensation act 1923	✓		
8	Whether workmen compensation insurance	✓		
	and third party risk policy for the persons			
	employed is valid as per the requirement			
9	Benefit under the act to be maintained and	✓		
	submitted to the authorities			
10	Return forms record to be maintained	✓		
	& submitted to the authorities			
11	Form EE (Report of Fatal Accidents) is being sub	✓		
12	Register of agreement is being maint. On form R		✓	
13	Annual return is being submitted details of accid	✓		
14	Benefit under the act to be extend by incase	✓		
	of employment injury			
15	Any other provision not mentioned above	✓		
16	Tamilindu labour fund act	✓		
17	By notification DT 29/01/02 issued recently	✓		
	made applicable to all employees doing electricl			
	manual and skilled work where contribution			
	at Rs. 1 per month from employee and are to be			
	deposit to the fund 31st December of each			
	calendar year			
18	Whether contribution has been submitted within			
	prescribed time	✓		
19	Whether unaccumulated wages are paid to			
	the authority within the prescribed time			
	to the authority	✓		
20	Any other provision not mentioned above	✓		

I hereby certify that the above information provided is correct,
that in event of default to any of all the above comp. I will be liable & responsible for the same

For Dous Brain Management Support Services Pvt. Ltd.

Authorised Signatory

Certificate of compliance (For Compliance of provisions of various labour enactment)
Sep-19 Duos Brain Management Support Services Pvt Ltd. DLF JASOLA TOWER (A)
 Agreement Dated : 01/01/2018

S. No	Name of the Act	Yes	No	Remarks
1	First aid box with necessary medicines kept at side	✓		
2	Canteen provided where more than 100 worker are ordinarily employed	✓		
3	Rest room provided	✓		
4	Employment of subcontractor	✓		
5	Whether any subcontractor has been engaged during this period	✓		
6	If yes whether principle employer has been informed and all requisite formalities for licencing			NA
7	Any other provision not mentioned above	✓		
8	Interstate migrant workman regulation of			
9	Modus operand of recruitment of contract labour determines the status of worker as			
10	Inerstate migrant			
11	Whether any migrant labour has been engaged	✓		
12	If yes whether the facilities are being provided	✓		
13	Laundry allowances return fare paid to workman by the contractor	✓		
14	Medical facilities	✓		
15	Protective clothing	✓		
16	Residential accomodation	✓		
17	Any other provision not mentioned above	✓		
18	employees state insurance Act 1948 (To fill only if applicable)			
19	Contributions payable to be deposited with	✓		
20	ESI authorities latest by 21st of every month	✓		
21	FORM 1 registration of factories of establishment submitted to the authorities			
22	was sent in time (For code number	✓		
	Code number allotted and being entered			
	all documents prepared and completed			
	under the act			
23	FORM 1 (Declaration FORM on joining) is	✓		
	being sent to			
24	FORM 3 (Return of declaration FORM) are			
	sent within time	✓		

For Duos Brain Management Support Services Pvt. Ltd.

Authorised Signatory

Certificate of compliance (For Compliance of provisions of various labour enactment)
Sep-19 Duos Brain Management Support Services Pvt Ltd.
 DLF JASOLA TOWER (A)
 Agreement Dated : 01/01/2018

S. No	Name of the Act	Yes	No	Remarks
1	Contract labour (Regulation and abolition act 1971)			NA
2	I am holding valid license and complying with the conditions contained therein			
3	Display an abstract of the act in English and Tamil			
4	Display notices showing in English and Tamil	✓		
5	Rates of wages	✓		
6	Hours of work	✓		
7	Wages period	✓		
8	Date of payment of wages	✓		
9	Name and addresses of the Inspector	✓		
10	Date of payment of unpaid wages	✓		
11	Returns forms records to be maintained and submitted to the authorities	✓		
12	FORM 9 Register of workmen employed by me			
13	FORM 9 Register of workmen employed by me	✓		
14	Form 11 (Service certificate) given by me	✓		
15	Form 12 (Muster roll) being maintained by me	✓		
16	Wage register in form 13 being maintained by me	✓		
17	Form 14 (Register of wages cum muster roll)			
18	being maintained by me	✓		
19	Wage slip is being given by me	✓		
20	Form 16 (Register of fines) being maint	✓		
21	Form 17 (Register of fines) is being maint.	✓		
22	Form 18 (Register of advance) is being maint	✓		
23	Form 19 (Register of overtime) is being maint.	✓		
24	Form 20 (Half yearly return) is being sent by me -- Details of workman and compliance of provisions laid down	✓		
25	Welfare facilities	✓		
26	Arrangement of hygienic & clean drinking water at sites	✓		
27	Provision of toilets at each site	✓		
28	No workers less than 18 yrs engaged	✓		
	No female worker is employed after 7:00 pm	✓		

Authorised Signatory

For Duos Brain Management Support Services Pvt. Ltd.